# Thinking Healthy Programme Competencies

#### 1. MOOD & ACTIVITY MONITORING

Unhelpful or potentially harmful behaviours	ll behaviours that are demonstrated Basic helping skills	Advanced helping skills
<ul> <li>Fills out activity monitoring sheet for client</li> <li>Only uses client's negative feelings and behaviours in the chart</li> </ul>	<ul> <li>Explains mood and activity monitoring chart</li> <li>Practices with client in session and assigns home practice</li> <li>None of the above</li> </ul>	<ul> <li>Completes all Basic Helping Skills (Level 3)</li> <li>Elicits feedback and ensures client understands (e.g., asks client to give example of how it works)</li> <li>Discusses possible barriers and facilitators</li> <li>Schedules next session for review</li> </ul>
Check the le	evel that best applies (only one level she	ould be checked)
any unhelpful behaviour	evel 1 Level 2 Level 3 Level 4	
Notes:		

### 2. PSYCHOEDUCATION ABOUT THOUGHTS, FEELINGS, & BEHAVIOURS

Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Agrees with client's negative thoughts</li> <li>Blames client for thoughts (e.g., "yes, you are messing everything up")</li> </ul>	<ul> <li>Explains how negative thoughts might influence feelings</li> <li>Explains how negative thoughts might influence behaviours</li> <li>None of the above</li> </ul>	<ul> <li>Completes all Basic Helping Skills (Level 3)</li> <li>Gives clear example or scenario of connections</li> <li>Asks client if they understand concept and if they find it helpful</li> </ul>
Check the level that best applies (only one level should be checked)  Level 1 any unhelpful behaviour  Level 2 no basic skills, or some but not all basic skills plus any advanced skills plus any advanced skills		
Notes:		

# 3. LINKING THOUGHTS, FEELINGS & BEHAVIOURS: CONNECTING THOUGHTS & FEELINGS WITH PERSONAL EXPERIENCE

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Blames the client for having 'bad feelings'</li> <li>Blames client for having 'bad/negative behaviours'</li> </ul>	<ul> <li>Elicits personal experience from client</li> <li>Facilitates client to connect thoughts and feelings</li> <li><i>None of the above</i></li> </ul>	<ul> <li><i>Completes all Basic Helping Skills</i> (<i>Level 3</i>)</li> <li>Uses multiple thought-feeling- behaviour connections (helpful and unhelpful)</li> <li>Uses multiple thought-feeling- behaviour connections (daily and extreme situations)</li> </ul>
Check the le	evel that best applies (only one level shou	ıld be checked)
any unhelpful behaviour	Level 2 Level no basic skills, all basic or some but not all basic skills	<b>3</b> <i>c skills</i> <b>Level 4</b> <i>all basic helping skills</i> <i>plus any advanced skill</i>
Notes:		

# 4. LINKING THOUGHTS, FEELINGS & BEHAVIOURS: CONNECTING FEELINGS WITH BEHAVIOURS

Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Blames the client for having 'bad feelings'</li> <li>Blames client for having 'bad/negative behaviours'</li> </ul>	<ul> <li>Facilitates client to connect feelings with negative behaviours</li> <li>Facilitates client to identify positive and negative feelings to behaviours</li> <li><i>None of the above</i></li> </ul>	<ul> <li><i>Completes all Basic Helping</i> <i>Skills (Level 3)</i></li> <li>Uses an appropriate tool to draw out, visualize or other form of documentation</li> </ul>
Check	the level that best applies (only one level should be ch	ecked)
<b>Level 1</b> <i>any unhelpful behaviour</i>	Level 2 no basic skills, or some but not all basic skills	Level 4 all basic helping skills plus any advanced skill
Notes:		

#### 5. IDENTIFYING MORE DIFFICULT & UNHELPFUL THOUGHTS

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
Reinforces more difficult, unhelpful thoughts and feelings (e.g., 'it sounds like it was your fault, why didn't you stay to help? 'If you didn't talk back, you wouldn't get beaten', 'If you don't get this job, your family will see you as a failure)	<ul> <li>Identifies more difficult, unhelpful thoughts</li> <li>Discusses ways to change the thoughts (e.g., giving examples of other people who might be responsible or asking what the client might tell a friend)</li> <li><i>None of the above</i></li> </ul>	<ul> <li>Completes all Basic Helping Skills (Level 3)</li> <li>Uses specific techniques (e.g., responsibility cake, role-play) to identify and review links</li> <li>Reviews options/ways to create an alternative thought</li> <li>Asks client to practice this daily</li> </ul>
Check the	level that best applies (only one level should be	e checked)
Level 1 any unhelpful behaviour	Level 2 no basic skills, or some but not all basic skills	<i>Ils</i> Level 4 <i>all basic helping skills</i> <i>plus any advanced skill</i>
Notes:		

### 6. DEVELOPING NEW THOUGHTS, FEELING, BEHAVIOURS & ASSOCIATIONS: CREATING ALTERNATIVE THOUGHTS

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Reinforces unhelpful thoughts/feelings</li> <li>Tells client what new thoughts to have</li> <li>Does not offer /listen to client input</li> </ul>	<ul> <li>Suggests other thoughts that may be more helpful to previous unhelpful, thought, feeling, behaviour links</li> <li>Compares new links with those from the previous session</li> <li>None of the above</li> </ul>	<ul> <li>Completes all Basic Helping Skills (Level 3)</li> <li>Checks-in on feelings</li> <li>Praises client</li> </ul>
Check the le	vel that best applies (only one level should be ch	ecked)
any unhelpful behaviour	evel 2 basic skills, and all basic skills basic skills	Level 4 all basic helping skills plus any advanced skill
Notes:		

#### 7. DEVELOPING NEW THOUGHTS, FEELING, BEHAVIOURS & ASSOCIATIONS: DIFFERENCES BETWEEN NEW & PREVIOUS THOUGHTS

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Reinforces unhelpful thoughts/feelings</li> <li>Tells client what new thoughts to have</li> <li>Does not offer /listen to client input</li> </ul>	<ul> <li>Works to visualize new thoughts (e.g., through discussion or visual tool)</li> <li>Clarifies differences between previous unhelpful links and new, more helpful links</li> <li>None of the above</li> </ul>	<ul> <li><i>Completes all Basic</i> <i>Helping Skills (Level 3)</i></li> <li>Reinforces use of replacing thoughts daily</li> <li>Praises client</li> </ul>
Check the le	el that best applies (only one level should be checke	ed)
Level 1 any unhelpful behaviour Level 2 no basic skills, or some but not all basic skills Level 3 all basic skills plus any advanced skill		
Notes:		

### 8. USING THOUGHT RECORDS WITH IN-SESSION PRACTICE

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Criticises or blames client for not understanding technique</li> <li>Threatens client to use thought records (e.g., 'If you don't do this, I will tell your family what you said.')</li> <li>Asks client to put self in harmful situation for practice of tracking thoughts</li> </ul>	<ul> <li>Explains use of tracking thoughts at home through a technique</li> <li>Assigns practice homework</li> <li>None of the above</li> </ul>	<ul> <li><i>Completes all Basic Helping Skills</i> (<i>Level 3</i>)</li> <li>Practices technique with client insession</li> <li>Checks-with client s/he is comfortable with technique and athome practice</li> <li>Considers possible situations that will arise that week to support tracking thoughts</li> </ul>
	that best applies (only one level sh	
any unhelpful behaviour <b>no</b>	<b>vel 2</b> basic skills, some but not all basic skills	el 3 sic skills plus any advanced skill
Notes:		

## 9. REVIEWING THOUGHT RECORDS/HOMEWORK

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Blames client for challenges (e.g., 'You're not working hard enough, you should have at least been able to do this once.')</li> <li>Only talks about difficulties</li> </ul>	<ul> <li>Reviews tracking thoughts at-home practice with client</li> <li>Discusses difficulties with practice</li> <li>None of the above</li> </ul>	<ul> <li>Completes all Basic Helping Skills (Level 3)</li> <li>Praises client for practice</li> <li>Normalises difficulties discussed with client</li> <li>Identifies ways to improve use of</li> </ul>
and not successes Check the	e level that best applies (only one leve	tracking thoughts (e.g., client-focused solutions to challenges) el should be checked)
<b>Level 1</b> <i>any unhelpful behaviour</i>	Level 2	<b>Level 3</b> <i>Il basic skills Level 4</i> <i>all basic helping skills</i> <i>plus any advanced skill</i>
Notes:		

### 10.USING A ROLE-PLAY TO BUILD COMMUNICATION SKILLS & IMPROVE RELATIONSHIPS

Check all behaviours that are demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Forces client to role-play a distressful or traumatic experience</li> <li>Humiliates client (e.g., forcing</li> </ul>	<ul> <li>Explains to client how to do the role-play</li> <li>Supports the client to act out both sides of conversation in</li> </ul>	<ul> <li>Completes all Basic Helping Skills</li> <li>Discusses perspectives of both sides of the conversation with client</li> </ul>
conversation with a sexual perpetrator/abuser)	<ul> <li>role-play</li> <li><i>None of the above</i></li> </ul>	<ul> <li>Explains reasoning behind client acting both roles (e.g., this will help you to see both sides of the interaction)</li> </ul>
Check the l	evel that best applies (only one level shou	ıld be checked)
any unhelpful behaviour	Level 2 no basic skills, Level or some but not all basic skills	<b>3</b> <i>c skills</i> <b>Level 4</b> <i>all basic helping skills</i> <i>plus any advanced skill</i>
Notes:		

# 11.STRESS MANAGEMENT: INTRODUCING A NEW STRATEGY (THEN PRACTICE & REPEAT)

Check all behaviours demonstrated in each category.		
Unhelpful or potentially harmful behaviours	Basic helping skills	Advanced helping skills
<ul> <li>Forces client to practice breathing strategy</li> <li>Criticises client on performance ('That's all wrong, 'you need to do this way')</li> <li>Rushes through practice or uses a loud or harsh voice</li> <li>Gives nonspecific unhelpful suggestions (e.g., try breathing better)</li> </ul>	<ul> <li>Introduces new technique (e.g., breathing) to willing client</li> <li>Guides client through practice, checking-in along the way</li> <li>Uses appropriate hand placement and gestures for demonstration</li> <li>Appropriately paces instruction and breathing steps (e.g., paces count of 1,2,3,4)</li> <li>None of the above</li> </ul>	<ul> <li>Completes all basic skills</li> <li>Ensures client doesn't feel need for perfection (e.g., this takes practice, you'll know what is comfortable for you)</li> <li>Praises client for practicing and normalises any struggles</li> <li>Adapts strategy as needed to ensure client's comfort</li> <li>Uses metaphors (e.g., balloon metaphor) or helps client prepare body (shake your body out)</li> </ul>
	vel that best applies (only one level should be	e checked)
any unhelpful behaviour	Level 2 ao basic skills, br some but not all basic skills	Ils Level 4 all basic helping skills plus any advanced skill
Notes:		

**Acknowledgement.** These competencies were informed by research described in: Pedersen, G. A., Lakshmin, P., Schafer, A., Watts, S., Carswell, K., Willhoite, A., Ottman, K., van 't Hof, E., & Kohrt, B. A. (2020). Common factors in psychological treatments delivered by non-specialists in low- and middle-income countries: Manual review of competencies. *Journal of behavioral and cognitive therapy*, *30*(3), 165–186. <u>https://doi.org/10.1016/j.jbct.2020.06.001</u>

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